

Experience the VALIC difference

SAVING : INVESTING : PLANNING



Choosing a plan provider for your organization's retirement plan is challenging. Many providers offer similar products, use state-of-the-art technology and can help alleviate administrative responsibilities—but what sets one apart from all the others? *What makes a provider the right one for your plan?*

At VALIC, we commit ourselves to upholding the “four Ps”—Partnership, People, Process and Promise. It is this commitment to our company, our clients and our industry that has helped us become one of the leading retirement plan providers in the nation, serving more than 24,000 plan sponsors and more than 2 million participants.



Our Partnership

VALIC is dedicated to **partnering** with you to provide an outstanding benefit to your employees through your retirement plan. We collaborate with you to develop educational materials to raise plan awareness, with the primary goal of helping to ensure your employees are “fit” — financially independent — at retirement. Your plan's goals and objectives become our main focus.



Our People

The cornerstone of success for any organization lies in its people. We offer **face-to-face service models** for you, the employer, and for your employees. With a team of dedicated relationship managers, you will have a single point of contact to serve your specific needs. Your employees will also have unlimited access to dedicated financial advisors, who not only work, but live, in the communities they serve.

And since we understand how busy your job can be, we offer a specialized team of people to make **plan administration easy**. Innovative services like Retirement Manager and flexible, proprietary recordkeeping can help you work through your unique challenges and minimize your administrative tasks.



Our Process

Based off your needs and plan objectives, we help customize a solution that is uniquely created for your retirement plan and your employees.

Technology

We embrace **adaptive technology** to streamline your online plan management and provide your employees with efficient tools to help them track and manage their retirement plan accounts. Award-winning VALIC apps for mobile devices mean that your employees will find the information they want quickly and easily. Additionally, we make educational content and the latest industry news available across social media platforms such as Facebook, Twitter and YouTube.

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Investments

Our open architecture platform has **no proprietary fund requirement**. We work with more than 120 fund families so your plan can access more than 8,000 funds and a competitive Fixed-Interest Option* to meet your specific investment needs.

* A group fixed annuity issued by The Variable Annuity Life Insurance Company.

Education

Because we understand that there are different needs and different motivations from one employer to another, we use **targeted and personalized communication**. Segmented messaging can target specific employer groups, across your diverse workforce and can be based on trends (e.g., undercontributing, not enrolled, etc.), age, income and more.

Service

Every workplace has a mix of employees with personal preferences who want and demand **flexible participant services**. On their retirement journey with VALIC, your employees can decide how much help they want, and their preference for how that help is provided — online, by phone with mobile devices or in person — to manage their retirement savings.

Compliance

If you require a team with the plan expertise needed for retirement plan design and compliance, we are your **compliance solution**. We employ a team of professionals who are thoroughly educated in the intricacies to do just that and more. Our compliance team and legal department are available to provide general guidance in relation to plan compliance. Likewise, our recordkeeping system monitors transactions to ensure compliance with plan rules.



Our Promise

As an employer, you want your employees to succeed—Retire**FIT**SM.

Helping to ensure each of your employees is retirement ready by offering a full suite of services and providing concrete steps to guide them through their toughest retirement readiness decisions is our promise.

Since 1955, VALIC has helped Americans plan and save for a comfortable financial future. We are an experienced leader* in the [healthcare] market, serving more than [3,500 healthcare] clients nationwide with [\$17.8] billion in [healthcare] assets under management, as of [date].

*Source: LIMRA SRI Not-for-Profit Retirement Market Survey 09/30/14.

Let's talk

If you'd like to take the next step in upgrading your retirement plan, let's talk. We'd like you to experience the VALIC difference—the service and experience you need to help prepare your employees for a secure retirement.

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Real strategies

Let us put real retirement solutions to work for your organization and your employees

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